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## Accounting Analyst-Strategic Initiatives

### Saint-Laurent, QC

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#### Overview

Our client is a Canadian leader in its field and one of the fastest growing e-commerce companies in Canada specializing in the food technology industry. They are currently looking for an Accounting Analyst-Strategic Initiatives. The Accounting Analyst has responsibility to assist in the execution of accounting, finance, taxation and treasury, including the monthly, quarterly and annual financial reporting process. The incumbent reports directly to the Senior Manager – Strategic Initiatives.

#### What You Will Do

- Assist in the establishment of the accounting system and accounting processes to ensure the production of financial statements and tax documentation required for new strategic initiatives, including new products and divisions;
- Assist in the improvement of the design, implementation and monitoring of internal controls, along with the execution of the 52-109 regulatory process;
- Contribute in the establishment and continuous improvement of accounting processes in the ERP, as well as the related controls;
- Establish a formal process for analyzing and prioritizing future investment projects and executing future investments analysis;
- Prepare grant applications and tax credits;
- Prepare sales taxes analysis for new products;
- Contribute in the preparation of monthly, quarterly and annual financial statements and related analysis;
- Assist in the preparation of regulatory documents such as the Management's Discussion and Analysis (MD&A) and the Annual Information Form (AIF);
- Various ad hoc assignments.

#### Skills & Qualifications

- CPA designation or working towards obtaining a CPA designation with 2+ years of relevant experience;
- Passion for food / e-commerce;
- Excellent knowledge of international financial reporting standards and internal control principles;
- Experience with ERP systems (Microsoft Dynamics – D365) is an asset;
- Experience with Canadian sales taxes is an asset;
- Proficient in MS Office Suite;
- Strong belief in conducting business ethically;
- Ability to work under pressure in a fast-changing environment;
- Organized and structured – able to set priorities and to monitor detailed progress towards set goals;
- Challenge the status quo to constantly improve the procedures in place;



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- Entrepreneurial spirit combined with strong analytical and problem-solving skills to evaluate alternatives and provide recommendations on business issues;
- Team player who value input and feedback from coworkers to create a results-based environment;
- Excellent verbal and written communication skills (French & English) and ease in communicating at all organizational levels.

### Your Next Steps

Email your resume in **word format** to [mohana@radarhh.com](mailto:mohana@radarhh.com) Please quote **project #106906** in the subject line. radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.

