

---

## Environment, Health and Safety specialist Montreal, QC

---

### Overview

Our client is one of the top three companies in the global market for access and security solutions. The company is a single source provider of products, solutions and services related to doors and secure access to buildings and rooms. No matter where you are, if you need reliable and innovative access and security solutions, we will provide you high quality service – in hotels, shops, sports facilities, airports, hospitals, at home or in the office. Around the globe. This Environment, Health and Safety (EH&S) specialist reports directly to the Senior Manager, Manufacturing Engineering and Maintenance and works closely with plant personnel, administrative staff, regulatory personnel, local fire departments, and different providers. This incumbent acts as an expert in his field and ensures people are working in a safe and healthy workplace and that the facility is in environmental compliance. The incumbent works with managers to assist them with the implementation of environmental and safety policies and procedures. Key Result Areas include: Safety/Environment Process Development 45%; Regulatory Compliance/Reporting 35%; Workers Compensation 10%; Budget Cost Management 10%.

### What You Will Do

- Actively advise leaders on critical issues in their industry and recommend actions to reduce risks on site and on the environment.
- Participate in the analysis, development and execution of the EH&S strategy to meet legal requirements (laws, standards and regulations) as well as requirements for the site.
- Develop initiatives/action plans and provide recommendations to management based on EH&S performance in relation to site targets and on the company's overall EH&S objectives.
- Promote, educate, raise awareness and engage employees in workplace on EH&S.
- Ensure the implementation of EH&S processes and systems and provide advice and expertise to different departments to improve the prevention culture.
- Measuring the effectiveness of actions deployed using key performance indicators.
- Liaise with internal and external organizations to promote EH&S policies, programs and goals including regulatory agencies for Workers' Compensation, Safety and Environmental regulatory requirements.
- Develop and maintain site regulatory register and ensure implementation of operational controls.
- Conduct regular risk assessments with action plans to mitigate identified risks.
- Lead and facilitate EH&S Committee meetings and projects.
- Manage, track and publish facility sustainability initiatives with monthly data reporting and facilitation of sustainability improvement projects.
- Develop and implement EH&S audit and inspection programs to ensure overall compliance assurance with all regulatory and segment EHS requirements.
- Support implementation and communication of segment EHS systems, programs and standards.
- Facilitate incident investigations through a team approach with root cause identification and appropriate and effective corrective actions. Prepare cases in the event of a labor dispute.
- Provide medico-administrative follow-up of the file to the Quebec Commission for Standards, Equity, Health and Safety (CNESST).

- Develop Change Management program for evaluation of new processes, products and equipment including training for key personnel involved.
- Initiate, develop and facilitate the implementation of ISO programs (including 14001, 45001 and 50001).
- Participate in funding decisions.

### Skills & Qualifications

- Bachelor's degree in safety, environmental or technical related fields of study.
- Between 5 to 9 years of relevant experience in a manufacturing context and pertaining to Environmental, Health and Safety issues.
- Knowledge of applicable EH&S Laws, Regulations, norms and standards (CSA, NFPA, ISO 14001, OHSAS 18001).
- Thorough knowledge of provincial and national EHS regulatory requirements.
- Strong knowledge of ISO 14001, ISO 45001 and ISO 50001; lead auditing accreditation would be beneficial.
- Strong ability to handle multiple files at once and prioritize them.
- Leadership, influence, autonomy and initiative.
- Strong communication skills.
- Analytical and problem-solving skills.
- Ability to establish interpersonal relationships at all levels.
- Rigor and accountability.
- Perfectly bilingual - oral and written.
- Mastery of MS Office suite.

### Why Join?

**The Organization.** A fast-growing international company

**The Role.** An opportunity to highly contribute to the success of the company

**The People.** A stimulating, fast and friendly work environment

### Your Next Steps

Email your resume in **word format** to [mfgiroux@radarhh.com](mailto:mfgiroux@radarhh.com) Please quote **project #106838** in the subject line. radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.