
Operations Director

Montreal, QC

Overview

Reporting to the President and a member of the Montreal team, the Operations Director will have overall responsibility for Manufacturing and Supply Chain. The Operations Director will be accountable for delivering high quality products at an economical cost in a timely manner. He will constantly trigger or oversee initiatives aimed at reducing costs or improving efficiencies. He will also be responsible for ensuring that regulations requirements and SOPs are appropriately defined and applied. Furthermore, the Operations Director will be responsible for liaising and for maintaining a harmonious and productive relationship with other departments and business Development Group.

What You Will Do

- Direct the manufacturing and delivery of products in a quality, timely and cost-efficient manner.
- Devise long term manufacturing/operations strategy to support company growth and profitability objectives.
- Establish and communicate a vision for a world class manufacturing operation. Implement appropriate, state-of-the-art operational policies and practices to ensure customer satisfaction and maximize ROI.
- Maintain and enhance the quality of both products and processes to ensure that they meet/exceed the standards set by customers and appropriate regulatory agencies.
- Evaluate new projects, including risks and work with other divisions and business development to efficiently transfer new products to Montreal operations.
- Use measurement system and metrics to continually monitor performance in key areas.
- Lead, develop and motivate the subordinates by following the Company leadership guidelines. Identify developmental needs within the Team and, in collaboration with Human Resources, implement appropriate developmental action plans.
- Bring a creativity and problem-solving attitude to the position that will help drive change. He/she will be a key member of the senior management team and will be expected to be a major contributor on a broad base of strategic/tactical issues.
- Define, design, and approve manufacturing expansion projects initiatives.

Skills & Qualifications

- A bachelor's degree in a relevant discipline such as Chemical Engineering, Engineering, with ideally an MBA or another advanced degree.
- Minimum of ten years broad managerial experience in operationally related activities.
- Operations experience in a state-of-the-art manufacturing environment; experience with solid dosage manufacturing, granulation and direct compression, exposure to a unionized environment, as well as knowledge of continuous improvement approaches such as Lean Manufacturing is desirable.
- Experience in optimizing manufacturing operations and in establishing manufacturing as a competitive advantage.
- Top-notch leadership and analytical skills.

- Great verbal and written communication skills.
- Experience, ability and focus on achieving high-efficiency and low-cost objectives.
- Excellent at managing complexity and a broad scope of activities.
- Ability to manage upwards multiple constituencies and political environments.
- Managerial courage to stand up on essential matters.

Why Join?

The Organization. Is a small molecule company that provides drug substance, drug product and analytical services across the entire drug lifecycle. Known for our manufacturing excellence, experience and innovative science, they offer a range of career opportunities across our global network of locations. As a team, they share one goal – to improve quality of life for their customers’ patients across the world.

The Role. The opportunity to lead quality functions to support the highest quality standards, processes and procedures.

The People. A dynamic and innovative team of professionals with a global presence and a commitment to health and wellness.

Your Next Steps

Email your resume in **word format** to gtremblay@radarhh.com. Please quote **project #106863** in the subject line. radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.