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## Accounting Analyst

### Montreal, QC

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#### Overview

The incumbent is responsible for all cost aspects for the Company. The main aspects are the accounting evaluation of standard and current costs, the analysis and evaluation of inventories, production variances and the adequate information for internal users, respecting monthly deadlines.

To these tasks is added a significant participation in the budget and forecasting including reporting for Milan.

#### What You Will Do

- Establish, revise and maintain standard and current costs for all product components. Make sure all products have a standard value that is appropriate and justified.
- For the establishment of standard costs, directly under his/her responsibility are the costs of transport, customs and brokerage for various products and analysis costs. The other components of the standard costs result from the "BOMs", "Recipes" and "Costing Lot Size" that are prepared by the QA and Production departments, however the analyst must validate and process the data to establish the final value.
- Analysis of the various monthly differences between the standard costs and the actual costs, then clearly define the causes and propose solutions. This includes both standard costs of raw materials and finished products. Understanding accounting transactions for both standard and actual costs is essential.
- Ensure other variances are analyzed such as scrapping, sampling and any inventory adjustments.
- Analysis of various items impacting the cost of goods sold (CMV) including the regular analysis of gross margin to the standard by product and by product family.
- Validate the inventory report to the standard generated by SAP. Prepare concise inventory reports for internal distribution to inform monthly status.
- Running the allocations and ensuring valid results.
- To be the local point of contact to investigate irregularities with BDI and Milan shared services in terms of sales and standard product costs.
- Participation in the year-end closing and support for external and internal audit missions, where applicable.
- Participate in the preparation of inventory physical counts.
- Prepare the required reports to allow verification by our external auditors, and support the auditors in their reconciliation work.
- Update standard costs of raw materials in SAP and validation of the "base price" of the raw materials and other related conditions.
- Support the update of new standard costs in the SAP system (LTP, seizure hours, tariffs, ...).
- Enter and coordinate the entry of all budget items in Hyperion Planning.
- Prepare and analyze various periodic reports including reports for US and Italian headquarters.
- Continuous improvement of the reports used and the quality of information provided to internal and external clients.



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- Complete and ensure that the various statistical reports required by various agencies are answered.
- Participate in various special projects related to the Finance Department.

This list above does not necessarily cover all responsibilities of the position. Other activities can be assigned according to the requirements of the immediate superior.

### Skills & Qualifications

- Bachelor's degree in finance and / or accounting.
- Three to five years of accounting and finance experience in a manufacturing environment.
- Relevant experience in a budget and forecasting process.
- Advanced knowledge of Excel.
- Experience with an integrated system, preferably SAP.
- Oral and written bilingualism.
- Good general understanding of computer systems and their interrelationships with various surrounding modules.
- Good sense of organization.
- Ability in verbal and written communication.
- Teamwork.

### Why Join?

**The Organization.** Leader in its field this company is also an international player in it's field

**The Role.** Dedicated to success this individual is meticulous, autonomous and driven

**The People.** A strong and dynamic team working together toward better processes

### Your Next Steps

Email your resume in **word format** to [mohana@radarhh.com](mailto:mohana@radarhh.com) Please quote **project #106817** in the subject line. radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.