
Manager, Internal Auditor

Laval, QC

Overview

Our client is a global biopharmaceutical company offering innovative technologies for large-scale drug development and the elimination of pathogens. They are also active in therapeutic drug development with the mission of bringing to market effective, innovative, lower cost products for the treatment of certain disorders and cancers.

The role will oversee the internal audit function, including developing a risk-based audit plan of Internal Audit activities, including planning and ensuring the testing of controls performed to meet the company's requirements under current NI 52-109 requirements. This role will also support Management in their disclosure requirements and support the evolution of the corporate internal controls environment, including identifying improvements necessary to be SOX compliant in pace with NASDAQ timeline and report completion of engagements against this plan.

What You Will Do

- Develop a risk-based audit plan of Internal Audit activities in accordance to NI 52-109 & SOX requirements
- Oversee execution of audit activities conducted by in-house resources or external organizations examining, ensuring risk-based approach, appropriate audit evidence and documentation to comply with relevant contracts, legislation, policies or regulations reporting
- Assess audit evidence to determine if it meets audit objectives and accurately reflects testing performed, synthesize key information from a variety of sources to support audit engagement results, ensuring all audit conclusions are fully supported
- Coordinate and plan the assessment of the design and operating effectiveness of internal controls over financial reporting, provide recommendations on the opportunities of improvements identified and assist business process owners in defining expected controls
- Provide suggestions, when appropriate, to increase efficiencies of the company's processes and controls and to improve the quality/efficiency of the Internal Audit service
- Provide updates and information to management and the Audit Committee on the progress, status (including modifications to the annual plan and any imposed scope restrictions), and results of Internal Audit activities.
- Provide coaching and oversight to staff, ensuring objectives are aligned with Team / Company & executed in timely fashion and that team includes productive, professional internal audit and internal control staff with sufficient knowledge, skills, and experience to meet the requirements of the Internal Audit Charter and follow the standards of the Institute of Internal Auditors, and to contribute to building a culture of transparency and effective & efficient controls in the organization
- Act as a senior leader in organization, demonstrating the company core behaviors and helping teams work together to achieve strategies.

Who You Are

- Bachelor's degree in accounting, finance, business administration or computer science and a professional designation such as CIA, CPA, or CISA;
- Excellent knowledge of Auditing Standards, Guidelines and Procedures, COSO, CAATs, COBIT and ITIL ;



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- A minimum of five (5) years of experience in internal or external audit and system analysis, or relevant business processes;
- Knowledge of the requirements of NI 52-109 and the Sarbanes Oxley Act and implementation of an ICFR program; Experience working with a NASDAQ-listed company is an asset.
- Strong understanding of business, IT and audit risk assessment methodologies and analytical skills to evaluate and identify areas of risks and to develop appropriate solutions;
- Knowledge of data analytic tools;
- Experience in a technology-based environment, including experience in understanding and documenting IT and business processes and related risk and internal controls;
- Experience in reporting significant findings related to an organization's system of risk management, controls and governance processes and monitoring of findings for management;
- Knowledge of accounting standards (IFRS and/or GAAP).

Your Next Steps

Email your resume in **word format** to mohana@radarhh.com. Please quote **project #106773** in the subject line. Radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.

