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## Health & Safety Manager

### Montreal, Québec

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#### Overview

The Health and Safety Manager will lead all aspects of employee health and safety at our offices and our facilities; this includes the development, implementation and auditing of H&S programs. The Health and Safety Manager is responsible of taking initiatives that will contribute to a healthy and safe working environment.

#### What You Will Do

- Develop, implement, and monitor a Health & Safety programs.
- Evaluate health promotion initiatives that enhance the health of employees.
- Perform frequent site safety audits to identify all non-compliance equipment and/or processes at the site.
- Implement solutions to eliminate exposure to these risks and prevent injury.
- Develop and implement a H&S training programs to ensure training is provided to our facilities employees.
- Conduct accident investigations, conduct root cause analysis and implement preventative measures.
- Provide coaching and guidance to employees, supervisors and managers on safety policies and practices.
- Manage and update emergency action plans for employees and site.
- Represents the organization in its dealings with the provincial health and safety regulatory bodies to ensure compliance.
- Ensure site's Health & Safety Committees are proficient and in compliance with respective and health and safety legislation.
- Manage worker compensation claims (WSIB and CNESST) and communicates with the insurance carrier as necessary.
- Manage and maintains current and accurate safety policies, manuals and procedures to ensure safety within our facilities.
- Analyze safety metrics and make appropriate recommendations.

#### Skills & Qualifications

- Bachelor's degree with a minimum of 7 years of related experience;
- Excellent knowledge of health and safety regulations required;
- Excellent communication and presentation skills are required;
- Must be bilingual (French & English);
- Strong knowledge and experience in health and safety regulations for Ontario and Quebec;
- Ability to maintain a high level of confidentiality;
- Excellent organizational and time management skills;
- Travel required (up to 40% of the time);
- Canadian Registered Safety Professional certification is an asset;
- Experience with coaching, training, and leading both group and individual health and safety training sessions;
- Proven experience with accident investigation/prevention;
- Excellent problem-solving skills;

#### Why Join?

**The Organization.** Global leader in the manufacturing and commercialization of organic products.



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**The Role.** An instrumental role in developing H&S process and programs for the organization.

**The People.** Become an important member of a success driven team and be part of a company that puts as much care into their community as they do with their products.

**Your Next Steps**

Email your resume in **word format** to [mohana@radarhh.com](mailto:mohana@radarhh.com). Please quote **project # 106753** in the subject line. radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.

