
Associate consultant in disability management and organizational health Montreal, Qc

Overview

We are looking for a bright consultant to grow our health team. You will be responsible for contributing to the design, planning and implementation of disability and health management strategies to help clients optimize their employees' work attendance. These strategies namely involve the management of insurer or service provider performance, improvement of disability management, design and renewal of the health and wellness program, and the measurement of the performance of health and disability programs. Your main responsibilities consist of the following, jointly with experts from all fields of expertise and under the team's supervision:

What You Will Do

- Efficiently plan, coordinate and manage the projects you are responsible for, including follow-ups with the internal work team and the client;
- Meet simple requests from clients in connection to the projects you are involved in;
- Prepare client presentations;
- Monitor current developments and trends in view of developing solutions that meet clients' needs;
- Coach, train and share your knowledge and expertise with team members;
- Take charge of a tool in your specialty and develop it;
- Analyze data together with the firm's actuaries;
- Work with the group insurance team to propose integrated general health solutions.

Skills & Qualifications

- Five to ten years relevant experience;
- Bachelor's degree in human resources, finance with an interest in health **OR** Bachelor's degree in a health-related field (e.g. occupational therapy, kinesiology) with an interest in business, **OR** Master's or postgraduate degree in a relevant field;
- Business acumen and ability to prioritize;
- Able to adjust quickly, be flexible and deal with ambiguity;
- Capable of understanding and assimilating new abstract information;
- Able to solve complex problems, have an in-depth understanding of situations, and easily come up with solutions;
- Able to transmit clear information and train team members;
- Client-oriented and focused on continuous improvement, quality and excellence;
- Able to manage several projects at a time and meet occasionally tight deadlines;
- Positive, independent and accountable;
- Unwavering commitment to the company values (excellence, respect, initiative, collegiality);
- Proficiency in the main Office Suite programs and openness to technological change;
- Excellent command of spoken and written French and basic fluency in English.



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Why Join?

The organization. Recognized as a major player in the field of consultation, our client creates human capital and financial performance with its clients through the excellence of experts ignited by a total rewards mindset.

The role. Associate Consultant to grow our client's health team while contributing to the design, planning and implementation of disability & health management strategies to help clients optimize their employees' work attendance.

People. Multidisciplinary teams and a unique blend of generations and opinions enable our client to deliver truly integrated, silo-free expertise backed by experienced and dedicated professionals.

Your Next Steps

Email your resume in **word format** to mfgiroux@radarhh.com. Please quote **project #106748** in the subject line. radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.