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## Corporate Director of Environmental Health and Safety Montreal, Québec

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### Overview

The Corporate Director of Environment, Health, Safety is responsible for providing operational leadership through the deployment and improvement of our client's Environment, Health, Safety ("EHS") company-wide strategy. In charge of ensuring that EHS is properly aligned with the client's business and growth vision.

The Director is leading the deployment and implementation of the corporate EHS Standards and Guidelines. In charge of accelerating EHS operational-excellence by leading and maintaining appropriate dissemination tools and platforms (annual Centres of Excellence, company-wide monitoring platforms, etc.). He is also responsible for developing and deploying environmental permitting strategy for growth and diversification projects ("major projects"). In charge of negotiating and executing complex permitting processes in order to secure all permits, authorization and licenses that are needed to operate manufacturing assets. He will then ensure proper representation at the required levels of governmental and industry consortia. Maintain relationships positively contributing to the client's position in tackling various challenges.

### What You Will Do

- Participates in the review of Major Capital Projects. Lead all EHS-activities including but not limited to: EHS Impact Assessment, EHS Due Diligence Review and Environmental Licensing and Permitting.
- Works with Manufacturing leaders and Mill Managers to develop and deploy sound "Return-to-Compliance" programs following significant EHS-related-issues. Liaise with regulatory agencies to ensure strong "buy-in" of remediation plans.
- Deploys and maintains a Corporate Compliance EHS Process ("Yearly External Audits") to ensure compliance with Federal, State, Local regulations and Corporate's Standards.
- Serves as knowledge expert regarding compliance with EHS regulatory requirements. Provides technical advice and improvement strategies to operational management teams in order to reach and stay within the lowest quartile of EHS performance of the industry.
- Facilitate the corporate EHS Steering Committee. Leads and organizes the annual H&S Performance and Alignment Offsite Meeting ("Center of Excellence on Health and Safety").
- Prepares Corporate EHS performance review for Senior Leadership and Board of Directors, as required.
- Inspires, leads and facilitates the sharing of best practices across the company in order to have EHS becoming a value-creation center rather than a cost-centric one.

### Skills & Qualifications

- Bachelor of Science, Engineering, Industrial Hygiene, or equivalent;
- CRSP and/or EP designation will be considered as an asset;
- Established 10 to 15 years of relevant experience in a manufacturing environment, with a solid track record of realizations, showing steady progress in his/her career path;
- Sound knowledge of environmental and health & safety laws and regulations;
- Strong business acumen;
- Demonstrated ability to meet deadlines and work under pressure while maintaining a positive attitude; take action on priorities;
- Ability to develop and maintain good relationships at all levels of the company and within a cross functional environment;
- Autonomy, initiative and sense of responsibility;



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- Bilingual - French / English, both verbal and written;
- Available to travel to various company sites, when appropriate and required.

### Why Join?

**The Organization.** An innovative organization with demonstrated leadership in multiple industry sectors.

**The Role.** Opportunity to have a direct impact and contribution to the strategy and impacts of the Corporate EHS.

**The People.** Join and lead a dynamic team of professionals and experts in their field.

### Your Next Steps

Email your resume in **word format** to [ajulien@radarhh.com](mailto:ajulien@radarhh.com). Please quote **project # 106746** in the subject line. radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.

