
Plant Controller Maritimes

Overview

Reports to the Divisional Controller. The Plant Controller will be responsible for the Plant Financial Control. This role will be also Managing day to day reporting for the Plant including forecasting, KPIs and month end close and ongoing interaction with other Divisional Finance team members including Financial Reporting and Pricing. The Plant Manager is responsible for all activities in the plant including financial and operational performance, with a direct line of reporting to the original management team.

What You Will Do

- Financial control of the Plant and ongoing interaction with Plant management team members;
- Management of a team of 5 personnel;
- Management of reporting on plant KPIs (including production, labor, materials usage, inventory, scrap and others) on a daily, weekly and monthly basis;
- Reporting on KPIs to divisional management;
- Probing and challenging Plant performance with Plant Management team;
- Cashflow and cash disbursement control;
- Budgeting and forecasting for the Plant;
- Daily interaction with Divisional Head of Costing and Pricing function for quotation purposes;
- Controlling inventory for the Plant by involvement in S&OP process, assessing manufacturing decisions, costing, governing physical FIFO and storage and obsolescence reviews;
- Owner of key plant related controls framework in the context of a SOX reporting environment;
- Owner of physical inventory management;
- Key contact for Internal and External Audit.

Skills & Qualifications

- CPA or CMA qualification preferable;
- 5-10 years of Controller experience in a fast moving, dynamic manufacturing environment
- Demonstrable ability to manage a Finance team;
- Bilingual (French and English) a requirement, both spoken and written;
- Ability to probe and analyze financial information;
- Structured, disciplined work ethic with the ability to meet expectations and deliver on agreed timelines;
- Strong ERP systems knowledge with an ability to extract and collate data in a Data Warehouse environment.

Why Join?

The Organization. A North American leader not only for the quality of its products, but also for its green business practices and community involvement.

The Role. A strong leadership role with significant contribution towards maintaining and advancing the company's reputation and success.

The Environment. A welcoming and pleasant work atmosphere, a spirit of teamwork, an environment conducive to innovation and employee initiatives, and the healthiest and safest work environment possible.



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Your Next Steps

Email your resume in **word format** to mfgiroux@radarhh.com. Please quote **project # 106740** in the subject line. radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.