
Controller – Operations and Business Process Montreal, QC

Overview

Our client is looking for a Controller – Operations and Business Process to work from their head office in Montreal, with travel to operation sites in Quebec and Ontario. Reporting to the Vice President and Chief Financial Officer, you will supervise the two Regional Controllers and their respective teams. Your primary areas of focus will be assessing and improving customer support provided by the finance team to the operations staff and providing strategic support to the executive team.

What You Will Do

- Work closely with Chief Financial Officer and Chief Operating Officer to set expectations of support and service provided by finance team to operations staff.
- Assess and improve current business practices and procedures.
- Monitor efficiency of business processes and modify as required.
- Seek to standardize business processes across all operating sites.
- Supervise and develop the two Regional Controllers and their respective teams.
- Constantly seek to improve support from finance team to the operational managers.
- Visit all operation sites on a regular basis in order to assess specific local requirements and identify business process opportunities.
- Advise Chief Financial Officer and Chief Operating Officer on findings observed in operation sites and suggest solutions to improve financial performance.
- Analyze financial impact of capital projects.
- Implement or improve benchmarking reporting and key performance indicators (KPI's).
- Lead, or participate in, special projects as required.
- Participate in weekly operational meeting (conference call).
- Supervise and review operational budget process and month end process executed by the operational finance teams.
- Promote corporate vision within the company.
- Any other tasks related to the function.

Skills & Qualifications

- Self-motivated and independent
- Action oriented
- Ability to handle multi-disciplinary challenges (finance / operations)
- Minded towards continuous improvement
- Superior customer service skills
- Rigorous
- Bachelor's degree with a CPA designation.
- Minimum (12) twelve years of relevant experience, with a minimum of 7 (seven) years of supervision.
- Availability and interest in traveling approx. 50% of the time.
- Relevant achievements in business process improvement.
- Bilingual, French and English.
- Excellent communication skills both verbal and written.
- Knowledge of MS Office Suite (Word, Excel, PowerPoint), with intermediate to advanced skills using Excel.



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Why Join?

The Organization. Dedicated to investing in strong assets, healthy forests, advanced technology and talented people

The Role. Provide significant strategic support to the executive team.

The People. Join a dynamic & innovative team of professionals who conduct themselves with honesty and integrity.

Your Next Steps

Email your resume in **word format** to mfgiroux@radarhh.com. Please quote **project #106712** in the subject line. radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.

