
Senior Director, Portfolio Construction Montreal, Qc

Overview

In the performance of his duties, working within the Investment Strategy and Capital Allocation team, the incumbent will be responsible for ensuring that transactions are aligned with the strategic investment and performance objectives of the company. He is also responsible for portfolio construction, establishing the optimal portfolio in terms of risk-adjusted returns and the capital allocation strategy. The candidate will report to the senior Vice-President Capital allocation and global portfolio management and oversee the work of a 5-person team.

What You Will Do

The incumbent of the position will have the following responsibilities:

Lead the investment analysis activity from a capital allocation and arbitration perspective:

- Evaluate and make recommendations on important transactions in the capital allocation and arbitration context;
- Analyze the underwriting assumptions to assess the likelihood of achieving performance objectives;
- Measure the impact of transactions on the portfolio;
- Ensure alignment of transactions with investment strategy and capital allocation;
- Supervise the production of the Investment Strategy and Capital Allocation Note;
- Maintain the Subscription Guide which ensures the standardization of investment analyses;
- Keep the required yield thresholds up to date according to the characteristics of the investments and the market conditions;
- Supervise the coordination of the pipeline;
- Work closely with business units and members of the Integrated Risk Management team.

Lead the portfolio construction activities and the development of the capital allocation strategy:

- Determine the capital allocation strategy to guide investment decisions;
- Conduct quantitative and qualitative analyzes to support the development of the capital allocation strategy of the overall portfolio;
- Determine the optimal portfolio profile in terms of risk-adjusted returns;
- Identify, develop and present capital allocation strategies to improve the risk-return profile of the global portfolio;
- Ensure that the components of the current and projected portfolio allow us to achieve our performance objectives while respecting investment and risk policies;
- Diagnose the overall portfolio and evaluate its positioning, and recommend strategies for allocating capital to undertake as a result of analyzing the evolution of the cycle and long-term trends in order to improve portfolio performance;
- Manage the financial modeling of the global portfolio including the performance forecasting exercise and the portfolio projection as part of strategic investment planning by working in collaboration with the units Business and Finance Team;
- Monitor the evolution of the portfolio according to the strategic planning of the investments and the current risks (concentration, partners, deadlines of the leases, etc.);
- Recommend the absolute return objective of the overall portfolio and the value added thresholds;
- Overseeing the realization of portfolio management scenarios in terms of asset allocation, measuring the impact of investment strategies and real estate market developments on the performance and allocation of the overall portfolio;
- Work closely with members of the Research and Investment Strategy and Real Estate Markets team.
- Perform any other related tasks required by or requested by its immediate supervisor.

Skills & Qualifications

- Over 12 years of experience in real estate transactions that directly negotiated investments;
- Excellent technical expertise in financial analysis and real estate portfolio modeling;
- Experience in portfolio construction and applied research an asset;
- Excellent communication skills, both oral and written, with an ability to express themselves clearly and concisely;
- Ability to work under pressure within tight deadlines;
- Ability to lead several files head-on;
- Experience in managing a successful team;
- 2nd cycle diploma in finance, chartered appraiser or CFA;
- Knowledge of Argus software and excellent command of Office suite tools (Excel, PowerPoint, and Word)
- Bilingual (written and spoken);
- Ability to influence;
- Ability to establish very good relationships at all levels of the organization;
- Ability to prioritize and organize;
- Recognized as a team player who enjoys being part of a high performance culture.

Why Join?

The organization. World Leader in Real estate, invests in high quality properties and companies located in key cities across the globe.

The role. Important challenges and strategic role at the heart of the whole organization.

People. Opportunities to develop your skills and grow professionally. Exceptional work environment, join one of the 50 employers of choice and one of the 10 most admired cultures in Canada.

Your Next Steps

Send your CV in **Word format** by email at mfgiroux@radarhh.com. Please include the **project number 106646** in the object in order to have an answer as soon as possible. Radar aims to promote the highest standards of integrity and principles of quality, diversity, fairness and ethics. We thank all those who submit their resumes. Only those selected for an interview will be contacted.