
Director, Business Planning and Analysis

Finance – Montreal, QC

Overview

Reporting to the CFO, the Director, BP&A will oversee budgeting, financial analysis and oversee the management of risk to improve the performance of the organization. This role will be a business partner to the business units of the company with a focus on the analysis of their financial performance.

What You Will Do

- Supervise and coach one direct report.
- Oversee and manage the budgeting and forecasting processes, including the preparation of annual budgets and quarterly forecasts.
- Revise financial analysis and management reports.
- Support the development of various scenarios and financial analyses, such as profitability analysis, lenders forecasts, business cases, strategy, etc.
- Share the financial results and key profitability indicators on a monthly basis with the CFO and the Management Committee.
- Present financial results to each business unit on a monthly basis.
- Analyze different strategies to improve the profitability of the organization and business units.
- Act as an adviser to the CFO and provide advice, comments and recommendations when making key operational decisions.
- Recommend and implement processes to encourage collaboration between teams.
- Lead the Capital board and support in building business cases for capital allocations.
- Perform related duties as assigned by supervisor.
- Maintain compliance with all company policies and procedures.
- Providing a safe and healthy workplace including the necessary equipment, systems, and tools which are properly maintained
- Providing information, training, instruction and supervision to protect the Occupational Health and Safety of Employees
- Ensuring Employees under their direction know and comply with Occupational Health and Safety requirements
- Ensuring Employees under their direction receive adequate supervision.
- Establishing, supporting, and consulting with Occupational Health and Safety committees and Workplace Occupational Health and Safety representatives on all matters to improve workplace Occupational Health and Safety including regular safety inspections of the workplace.

Skills & Qualifications

- Bachelor's degree in Business Administration, Finance or a related field combined with a CPA designation.
- Minimum of 12 years' experience in accounting, including at least 5 years in planning role.
- Demonstrated experience leading a team.
- A strong belief in leadership, teamwork and talent management.
- A strong strategic vision and openness to change and continuous improvement.
- Proven financial and analytical skills.

- Ability to build relationships.
- Action-oriented, objectives and outcomes.
- High standards of accuracy and precision and work in a very organized manner.
- Ability to handle confidential data.
- Bilingual, spoken and written in French and English.
- Ability to perform all work in support of our Corporate Values
- Position requires Secret Level 2 Clearance with the Canadian Government and the ability to gain access to the Canadian Controlled Goods Program

Why Join?

The Organization. A leader in the aerospace industry.

The Role. A key role who will drive change through process improvements.

The People. Passionate employees who work in collaboration to deliver on the objectives.

Your Next Steps

Email your resume in **word format** to mfgiroux@radarhh.com. Please quote **project #106641** in the subject line. radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.