
Accounting Manager

Pointe-Claire, Quebec

Overview

Reporting directly to the Controller located in the Pointe-Claire, the Accounting Manager is responsible for leading a team of 3 in the management of the overall financial support, financial reporting and audit requirements of the Pointe-Claire, Quebec facility.

What You Will Do

- Safely perform the tasks and responsibilities of the position.
- Training, Coaching and developing a team of skilled accounting staff.
- Lead & develop a team of 3.
- Ensure proper segregation of duties.
- Continuously improve the accounting processes.
- Ensure financial transactions are accurately recorded in accordance with IFRS standards.
- Preparation and issuance of timely and accurate financial statements (Balance Sheet, Income Statement, Cash Flow).
- Analyse and report variances between actual and budget/forecast.
- Supervise general accounting activities, credit & collections, expenditures & payables and payroll.
- Participate in the preparation of annual budgets and monthly forecasts; the planning, tracking and reporting of capital expenditure projects.
- Ensure effectiveness and continuous improvement of internal controls and their conformance with corporate policies and procedures.
- Develop and document accounting processes and policies.
- Assist with the annual internal and external audit process.
- Support the US Corporate Controller as well as VP Finance for the North American region with special requests.
- Perform other duties as assigned.

Skills & Qualifications

- Bachelor's Degree in Accounting.
- CPA Professional designation.
- Minimum of 3+ years cost accounting and management experience.
- Advanced Microsoft Office skills. BAAN and SAP experience a plus.
- Bilingual: French and English. Written and Spoken.
- Knowledge of International Financial Reporting Standards (IFRS), accounting standards for private enterprises (ASPE) and/or US generally accepted accounting principles (GAAP).
- Good hands-on knowledge of Cost Accounting.
- Strong interpersonal, teambuilding and leadership skills.
- Results driven.
- Team player.
- Ability to work within a dynamic, fast-paced work environment and to manage multiple simultaneous assignments.
- Analytical Problem Solving & Decision-Making Skills.
- Ethics and Integrity.
- Planning, organizing and prioritizing.



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Why Join?

The Organization. A multinational, leader in their industry.

The Role. You will be responsible to drive change and process improvement initiatives.

The People. A passionate team working towards a common goal.

Your Next Steps

Email your resume in **word format** to mohana@radarhh.com. Please quote **project #106619** in the subject line. radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.