
Operations Manager

Montreal, QC

Overview

Reporting to the Regional Vice President Operations, the Operations Manager is responsible to safely lead, engage, motivate and supervise a team of highly qualified and dedicated Production Supervisors (non-union) and Production Employees (union) in the production of wire cables.

The position will work closely with all Functions (Maintenance, Distribution, Quality, Planning, Purchasing, Finance, HR) to ensure compliance with legal and company standards in producing the highest quality product per our customers' requirements, on-time and on budget.

What You Will Do

- Safely lead, engage, motivate and supervise a team of highly qualified and dedicated Production Employees.
- Visibly active in setting, demonstrating, and enforcing high standards of performance for Health & Safety, Employee Engagement, Quality and Productivity.
- Works closely with Supply Chain (Distribution, Purchasing, Planning), Quality, IT, HR, Finance to produce the highest quality product, on specification, on time and on budget.
- Identify, measure and track KPI's.
- Drive continuous improvement.
- Monitors and coordinates the production processes and ensures compliance with the production plans.
- Plan, coordinate, organize, and monitor Production and Maintenance.
- Provide Coaching and Feedback in supporting and developing employees.
- Lead the implementation of BBMS, 5S.
- Maintain and adhere to all company policies and procedures.
- Ensures compliance with Occupational Health and Safety, Environmental, Housekeeping, Quality programs and (HACCP, GFSI).
- Ensure that the Collective Agreement is respected.
- Analyze and report plant performance.
- Performs any other duties the position requires

Skills & Qualifications

- University and/or College Degree in Manufacturing Operations Management, Engineering, Supply Chain or equivalent.
- Minimum of 5 years' experience in a unionized manufacturing environment.
- Manufacturing processes and technologies (SAP, an asset);
- Continuous Improvement, Lean Manufacturing tools and practices (Six Sigma, an asset);
- Computer Skills: Functional with MS Outlook
- Bilingual: French and English. Written and Spoken.
- Strong Leadership and Interpersonal Skills.
- Results driven.
- Team player



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- Problem Solving & Decision Making
- Ethics and Integrity
- Planning and Organizing
- Excellent Communication Skills
- Support a 5/24, Monday to Friday, rotating 3 shifts covering 24 hours.
- Overtime on weekends where required.
- Knowledge of Six Sigma techniques, Kaizen, and Lean Manufacturing.
- Ability to adapt to change quickly.

Why Join?

The Organization. Global leader in their field offering unique products

The Role. Opportunity to have an impact on the business on a global scale.

The People. Dynamic, results-oriented team of professionals.

Your Next Steps

Email your resume in **word format** to ctucci@radarhh.com. Please quote **project #106521** in the subject line. radar promotes the highest standards of integrity and principles of quality, diversity, equity, and ethical practice. We thank all those who submit their résumés. Only those selected for further consideration will be contacted.